

# News Release

**CONCORDIA**  
Financial Group

May 12, 2021

Company Name: Concordia Financial Group, Ltd.

Representative: Representative Director, President Yasuyoshi Oya

Code No. 7186, First Section, Tokyo Stock Exchange

**Re: Notice of Execute the payment of 100<sup>th</sup> anniversary commemorative dividend,  
and Shareholder Return Policy for FY2021**

Concordia Financial Group, Ltd. (Representative Director, President: Yasuyoshi Oya ) has adopted a resolution, at the Board of Directors' Meeting held as of May 12, 2021, to execute the payment of the dividend of 9 yen per share, including the ordinary dividend of 8 yen per share and the commemorative dividend of 1 yen, as of the record date March 31, 2021, and we hereby inform you as follows:

1. Dividend Payment for the Term ended March 31, 2021

(Amounts less than one million yen are rounded down)

	Resolved	Latest Forecast (May 14, 2020)
Record Date	March 31, 2021	March 31, 2021
Dividend per Share	9.00 yen	9.00 yen
Total Amount of Dividends	10,880million yen	—
Effective Date (Date of Payment)	May 27, 2021	—
Source of Dividends	Retained Earnings	—

Annual Dividend Breakdown for FY2020

	Interim	End of the Term	Annual
Dividend per Share (Ordinary dividend)	8.00 yen	8.00 yen	16.00 yen
Dividend per Share (Commemorative dividend)	-	1.00 yen	1.00 yen
Dividend per Share (Total)	8.00 yen	9.00 yen	17.00 yen

## 2. Shareholder Return Policy for FY2021

### <Shareholder Return Policy for FY2021>

- Deliver balanced shareholder return given the capital profile and growth investment opportunities.
- Achieve target payout ratio of 35% or higher and stably increase dividend payment per share.
- Conduct flexible and agile share buyback given market trends and business outlook.

## 3. Forecast Dividend per Share for FY2021

	Interim	End of the Term	Annual
Dividend per Share	8.00 yen	8.00 yen	16.00 yen