

News Release

CONCORDIA
Financial Group

May 12, 2022

Company Name: Concordia Financial Group, Ltd.

Representative: Representative Director, President Yasuyoshi Oya

Code No. 7186, Prime Market, Tokyo Stock Exchange

Re: Notice of Execution of the Dividend Payment for the Term ended March 31, 2022
and Shareholder Return Policy for FY2022

Concordia Financial Group, Ltd. (Representative Director, President: Yasuyoshi Oya) has adopted a resolution, at the Board of Directors' Meeting held as of May 12, 2022, to execute the payment of the dividend of 10.00 yen per share, as of the record date March 31, 2022, and we hereby inform you as follows:

1. Dividend Payment for the Term ended March 31, 2022

(Amounts less than one million yen are rounded down)

	Resolved	Latest Forecast (November 11, 2021)
Record Date	March 31, 2022	March 31, 2022
Dividend per Share	10.00 yen	10.00 yen
Total Amount of Dividends	12,024 million yen	—
Effective Date (Date of Payment)	May 27, 2022	—
Source of Dividends	Retained Earnings	—

Annual Dividend Breakdown for FY2021

	Interim	End of the Term	Annual
Dividend per Share	8.00 yen	10.00 yen	18.00 yen

2. Shareholder Return Policy for FY2022

- ✓ We will aim to enhance shareholder returns with the basic principle of progressive dividends.
- ✓ We will pay dividends with a payout ratio of about 40% as a guide.
- ✓ Also we will execute flexible and agile share buybacks.

3. Forecast Dividend per Share for FY2023

	Interim	End of the Term	Annual
Dividend per Share	9.50 yen	9.50 yen	19.00 yen